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April 2025



Teleco Tech Talk: AI-Powered Security Cameras: The Future of **Workplace Safety**

Canada's Team Rachel Homan repeats as world women's champions











Celebrating 40 Years of the Thunder Bay Business publication!

- Special Feature





Ontario Research Fund supports cutting-edge research projects at Lakehead University

Through the Ontario Research Fund - Research Infrastructure Program, Lakehead University will receive over \$800,000 to purchase state-of-the-art equipment for new research projects. These projects range from developing innovative photonic devices to the design and development of powertrain technologies, to climate change mitigation and air pollution control systems.

Dr. Gautam Das, Professor in the Department of Physics, has been awarded \$166,892 to enhance Lakehead's photonics and bio-photonics research facilities. His project will develop innovative photonic devices with transformative applications including a portable Raman spectroscopy tool for early detection of cervical cancer and SARS-CoV-2 (the virus that causes COVID-19), as well as a real-time analyzer for greenhouse gases emitted from agricultural fields. According to Dr. Das, these technologies promise to significantly advance public health and environmental monitoring, supporting Canada's leadership in high-tech industries and sustainability.

"This funding enables us to expand the scope of our research and develop accessible, cost-effective solutions for both medical diagnostics and environmental challenges," he said.

Dr. Apparao Dekka, Department of Electrical and Computer Engineering, received \$100,017 to support his research on the design and development of power-train technologies for heavy-duty electric vehicles. By addressing the high costs associated with electric vehicle production, Dr. Dekka's work creates energy-efficient and affordable solutions that will strengthen Canada's electric vehicle industry and reduce greenhouse gas emissions. His research also focuses on training highly qualified personnel to support the future



Gautam Das, Professor in the Department of Physics

growth of this sector.

"Electric vehicles are critical in combating climate change, and this project is a step toward making them more accessible to Canadians," said Dr. Dekka. "By developing cost-effective technologies, we hope to encourage wider adoption of electric vehicles and foster a more sustainable economy."

Dr. Ebrahim Rezaei, Department of Chemical Engineering, has been awarded \$124,986 to establish the Laboratory for Climate Change Mitigation and Air Pollution Control. This facility will lead two key research programs, the catalytic reforming of carbon dioxide into syngas and the treatment of industrial air pollutants using catalytic ozonation. Dr. Rezaei's work will support the reduction of greenhouse gas emissions and improve air quality while training students in cuttingedge environmental technologies.





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Publisher's Note Scott Sumner



There is so much happening in the world today! We hear about tariffs continously and how they will affect our country. We have political leaders in the US saying some pretty negtive comments about Canada. I'm sure all Canadians aren't pleased with the way Canada is being treated.

Canada is an amazing country with very talented people and a strong G 7 GDP economy of around \$2.5 trillion. We have very good resources in Canada ranging from minerals to forestry products to grain agricultural products to water. Canada has a population of 40 million and is the second largest land mass in the world. That alone makes us an extremely unique place. I mean with 8 billion people in the world, you can really understand that we are very lucky to have so much land and clean water. Canada really is a leader in the world, with a very diverse, smart, talented population.

Canada will never become part of the United States.

We are an independent, sovereign nation and will be that way forever. In my lifetime I have never seen such negative comments about Canada from the leadership of the US. I'm sure the average American citizen doesn't hold these opinions about Canada.

Politics comes and goes, but the land, the people remain the same. If you have people that care about other people in positions of leadership, they will take their job seriously, and ensure that they respect the feelings, wishes and legal rights of every human being. They will also respect the planet and our environment to try and maintain it for future generations.

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PRESIDENT Scott A. Sumner

AD DESIGNER Miranda van den Berg

ADVERTISING INFORMATION

Sylvia Gomez: (807) 629-7599

Office: (807) 623-2348

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Canada is an Amazing Country!



One of the beautiful things of Canada is that there is an excellent safety net in place so that almost every human being can expect some quality of life. Yes I know it is not perfect everywhere, including in Thunder Bay, but at least there are people who are making an effort to try to improve things, not make it worse.

I was talking to someone recently at the gym and I said to him, Canada is the best country in the world. His immediate comment was yes and Thunder Bay is the best city in Canada. Yes, Thunder Bay is an amazing city and my response was we have Lake Superior, the largest fresh water body in the world. We have such beauty here in the north west with so much to offer. There are all the amenities that you would want to have but not live in a more congested large population center say like Toronto or Vancouver or Montreal.

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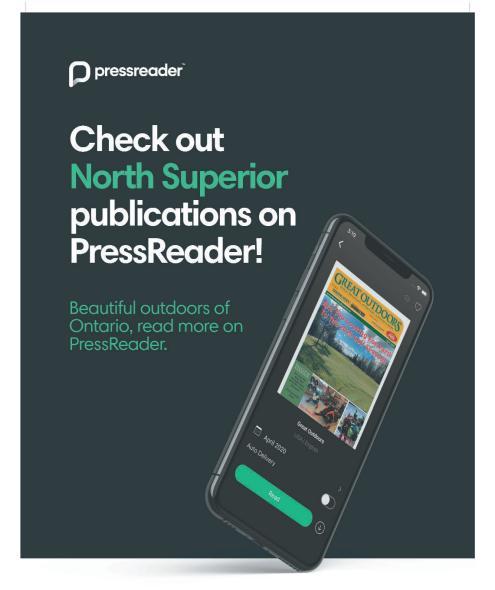
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So today I wanted to say that Canada will do well. Canada has an excellent future, and even though there is quite a bit of turmoil in the world at this particular point in time, I think as we go along things will stabilize, improve and we will thrive.

Perhaps one of the most important things for us living in this environment today is to maintain a positive attitude. There is so much negativity surrounding us with wall-to-wall coverage with traditional media and social media. Social media can have few guardrails. It can be hard to change the channel on this but it is a good goal. You have to be prepared to keep positive. That is definitely a great way of maintaining a good quality of life

So let's all follow what's happening in the upcoming weeks and months ahead, with change possible, but keep a positive outlook because things will be good especially if we all work together!







Teleco Tech Talk: AI-Powered Security Cameras: The Future of Workplace Safety

Imagine a workplace where accidents are prevented before they happen. Where a security camera doesn't just record incidents—it alerts workers in real-time, ensures safety compliance, and even helps save lives. That future isn't decades away—it's here today with AI-powered security cameras.

From construction sites, mines, pulp and paper plants and warehouses, businesses across Thunder Bay and Northern Ontario face daily safety challenges. AI-powered cameras are already being used in these industries to monitor compliance, prevent workplace injuries, and reduce risks—all without adding significant costs

Beyond Surveillance: AI as a Proactive Safety Solution

Workplace safety is a top priority for every business, but reactive safety measures often fall short. AI-driven cameras change the game by acting in real time—detecting hazards, enforcing safety protocols, and alerting workers and supervisors before incidents occur. Unlike traditional cameras, AI-powered security systems don't just watch—they recognize patterns, detect risks, and take action in real-time.

How AI is Transforming Workplace Safety

1. PPE Compliance: Automating Safety Enforcement

In many industries, proper Personal Protective Equipment (PPE) is mandatory. AI-powered cameras can instantly detect if a worker is missing required PPE, like a hard hat and issue an alert, ensuring compliance without constant manual oversight.

Example: A worker enters a hazardous area without a hard hat. The AI camera detects the violation and triggers an audible warning

over a network horn speaker, preventing potential injuries.

2. Preventing Falls & Lone Worker Incidents Falls and medical emergencies, especially among lone workers, are a serious risk. AI cameras equipped with man-down detection can recognize if an employee collapses or remains motionless for an extended period.



Immediate alerts are sent to supervisors, ensuring rapid response and potentially lifesaving intervention.

Example: A worker in a remote facility falls. The AI camera detects no movement, triggers an alarm, and notifies emergency contacts instantly.

3. Keeping Restricted Areas Clear Many workplaces have restricted zones where unauthorized entry poses significant risks. AI cameras can monitor access points and issue alerts when someone enters an offlimits area, integrating seamlessly with access control systems to prevent unauthorized access.

Example: An AI camera spots an unauthorized individual near high-voltage equipment, activates an audible alarm, and sends an email notification with video to safety personnel, prompting immediate action.

4. Early Fire & Smoke Detection Traditional fire alarms detect issues after a fire starts. AI-powered cameras equipped with thermal imaging and smoke detection can identify signs of a fire before it spreads, reducing potential damage and saving lives.

Example: A camera detects smoke in a ware-house before the fire alarm is triggered. It sends an alert, allowing staff to investigate and take appropriate action before the situation escalates.

5. Emergency Exit Monitoring Blocked emergency exits are a critical safety violation. AI cameras can automatically detect obstructions and notify supervisors to clear them, ensuring evacuation routes remain open and compliant with safety regulations.

Example: A pallet is left in front of an emergency exit in a factory. The AI system detects the blockage, alerts management, and announces a pre-recorded warning message.

Beyond safety, AI-powered cameras bring true financial and operational advantages, making them a smart investment for businesses of all sizes.

Why Ai-Powered Cameras Are a Smart Investment

- Lower Costs Fewer accidents mean reduced insurance premiums, fewer liability claims, and minimal downtime.
- · Regulatory Compliance Automates safety tracking to prevent fines and meet regulations effortlessly.
- 24/7 Monitoring AI cameras never take a break, ensuring continuous surveillance and immediate response.

- · Scalability Adapts to different workplace environments and sizes, growing with your business.
- · Fewer Human Errors AI removes guesswork, ensuring accurate hazard detection in real-time.

The Future of AI in Workplace Safety AI-powered cameras are redefining what it means to create a safe, proactive work environment. Unlike traditional security systems that record incidents after they happen, AI-driven solutions help prevent accidents before they occur—ensuring businesses can meet safety standards, reduce risks, and protect their workforce.

As AI technology evolves, its role in workplace safety will only expand. The possibilities are vast, from predictive analytics that anticipate hazards before they happen to integrated automation that streamlines emergency response.

In today's fast-changing business landscape, staying ahead means embracing innovation. AI-powered security cameras offer a simple, cost-effective way to enhance workplace safety, reduce risks, and create a smarter, more resilient workforce. AI-powered cameras are changing workplace safety today—not tomorrow. The question isn't if businesses will adopt them, but how quickly they'll do so to stay ahead.

Penny Belluz, Director of Operations at Teleco, drives innovation in IT, security, and telecom. Teleco has proudly supported businesses with trusted technology solutions for over 40 years.



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The Port of Thunder Bay – What to Expect for 2025 - April Feature



Record Setting Year at the Port of Thunder Bay!

BY SCOTT A. SUMNER Thunder Bay BUSINESS

I sat down with Chris Heikkinen, CEO of the Port of Thunder Bay to talk about the 2024 season and what to expect for 2025!

How did the Port of Thunder Bay perform in 2024?

"2024 was a very good year for the Port of Thunder Bay. We had shipments that totaled 10.8 million tonnes for the season. That was the highest tally since 1997, so the port was humming."

What were the most important shipments?

"Grain is the number one commodity that is handled in Thunder Bay. We have very large and efficient grain elevators at the Port of Thunder Bay. Our main stay cargo, if you will, is grain exports. Grain is moved down through the seaway system. Some of it is filtered into Great Lakes ports but the majority goes to the St Lawrence River where if it taken on a laker and gets reelevated in the river to larger salt water vessels, if going overseas. We also have salt water vessels coming all the way up to Thunder Bay now to take grain back directly overseas."

How many ships came to Thunder Bay last season?

"We exceeded 500 vessels calls in Thunder Bay."

What is the second most important cargo through the Port of Thunder Bay?

" Potash is number two now and we set a record last year for the amount of potash handled in 2024. We had never had that much in a single season ever before. That is a really big story for



our port. There are a couple of terminals handling that product, Thunder Bay Terminals and Mobile X terminal. They are very efficient terminals that are doing a very good job at moving that product that comes from Saskatchewan. Canada has the largest potash reserve in Saskatchewan so I think there is a big future in potash. Almost all of the potash goes to Europe and into South America. There is a small amount that goes to the US."

What are the other products that are shipped through Thunder Bay Port.?

"Bulk products such as aggregates and coal. The Port also brings in road salt for the region use. This saves costs on transportation. General cargo is next but it doesn't have as big an impact on our numbers because it tends to be quite heavy so you are not going to get tens of thousands of tons on a ship as with a bulk product. These cargoes are handled at Keefer Terminal. This year we have steel products from Europe going to Western Canada, mostly pipe and then rail already manufactured. We

"We also had a large volume of phosphate fertilizer products at Keefer- an imported product. Phosphate is one of three essential ingredients in growing anything but we don't produce it here

in Canada. It comes from Morocco directly to Thunder Bay and is stored here at Keefer and then the product is either trucked or railed out west."

Continued

Congratulations Port of Thunder Bay on a great 2024 season!

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The Port of Thunder Bay – What to Expect for 2025 - April Feature



Record Setting Year at the Port of Thunder Bay!

Continued

"Overall we had a 12 % increase year over year on the total volume of goods so an excellent year."

We may have tariffs coming on from the US. How will that affect the Port of Thunder Bay?

" I would start by saying the uncertainty isn't good for the economy as a whole. A lot of what is handled at the port is going over seas so it doesn't necessarily have any relationship with tariffs from the US. But because the trade tariffs can have such a complex impact on the world we are trying to monitor for any residual impacts that could affect our Port. For example with Trump putting the tariffs on steel how does that impact US steel production. Many of the ships coming into the seaway system are coming inbound with steel or product or associated with steel production. If there is a increase or decrease in the volume of vessels coming into the seaway system, that matters because if it isn't coming with something, it may not come at all and get export cargo from Thunder Bay. The ship may not make the journey so can't take anything back meaning available ships might decrease."

Canada has a lot of oil that we ship to the US but we could be shipping it elsewhere to other parts of Canada. There seems to be some opposition to having a East West pipe line expand to go through Quebec for example. Do you think there is any potential to have oil shipped to the Port of Thunder Bay and be loaded on ships?

"I think physically oil would be a viable option out of Thunder Bay. It is way too early to tell if there is a business case to be made for it, but certainly from a physical standpoint it could be done. It would require some investment in the infrastructure and vessel capacity on the seaway system. We have explored this concept in the past, it hasn't happened, but is still on our radar."

What can we expect for 2025 at the Port of Thunder Bay?

- "The Soo locks will open on March 25th so we usually expect our first vessel about a day after that. The first saltie could be some days after that. It does look like the season will start with a good slate of vessels so that is always a encouraging sign for the shipping season."
- "We are anticipating much of the same in 2025 as we saw in 2024. We are going to be monitoring closely how the trade activity will be affected by tariffs. A small amount of our shipments go into the US which could affect us but there are also opportunities with shifting trade patterns,



Chris Heikkinen, CEO of the Port of Thunder Bay, Austin Campbell, Communications Specialist, Mel Parker, Comptroller & Corporate Secretary, Edi Lopez. Director of Terminal & Harbour Operations, Sam Mohammadi, Accounting & Media Communications

as they may reroute to go to Europe if the US market drys up."

"Grain is a very important commodity for example, that is food security for the world, and Canada grows a lot of grain and is high quality so sought after."

We hope 2025 will be as good as 2024 and it helps Thunder Bay and region by bringing a lot of jobs to the city. Most of the product we handle is coming from Western Canada or destined to Western Canada. We are really bringing in dollars from outside the community and being spent in the community."

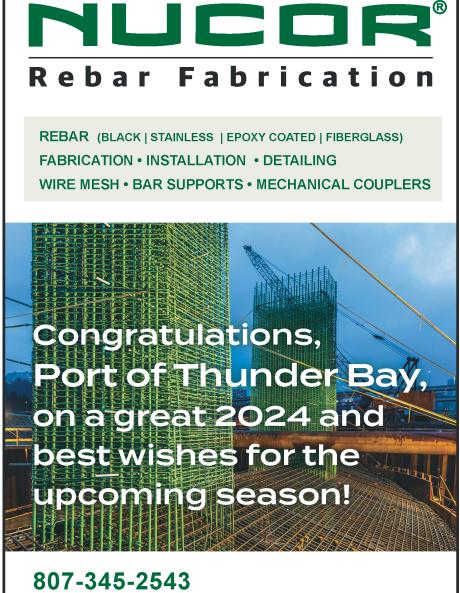
What are your thoughts on the recently announced Lithium smelter project on the Mission Island site?

"Lithium is an interesting emerging economy for Thunder Bay. I'm not 100%

familiar with what their plans are but it is an exciting development to hear they are considering processing the lithium here in Thunder Bay. It would depend on the processing done here to see if it would be a viable shipping opportunity based on the quantity."

The Port will remain a strong economic force in Thunder Bay.

"We are a strong, efficient supply chain and the most environmentally friendly mode of transportation. The grain harvest was solid last season and we are looking at Manitoba and Saskatchewan, where the majority of our grain is pulled from, to be good again."



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The Port of Thunder Bay – What to Expect for 2025 - April Feature BUSINESS NORTH SUPERIOR



MV CAPTAIN HENRY JACKMAN TAKES **TOP HAT HONOUR**

The M.V. Captain Henry Jackman has officially opened the 2025 Port of Thunder Bay shipping season. In a gathering of familiar faces, the Port of Thunder Bay on Tuesday recognized the crew of the Captain Henry Jackman in a Top Hat Ceremony held at Richardson International's Main Elevator.

Captain Aaron Brunelle and Chief Engineer David Michalowicz were bestowed the traditional Top Hat by Port Board Member John Henderson, along with a wealth of kind and welcoming wishes from Mayor Ken Boshcoff.

The Captain Henry Jackman officially arrived in the Port of Thunder Bay on Monday, March 24, crossing the breakwall at 12:12 p.m. The laker vessel is taking on a load of Canadian grain. This marks an earlier-than-usual opening to the shipping season. The Soo



Locks, which typically open on March 25, instead opened on Friday, March

21, enabling ships access to and from Lake Superior.

The Top Hat Ceremony draws attention to both the importance of marine shipping and the impact of the port on the local economy. Globally, an overwhelming majority of goods are transported by ship, with volumes rising annually. The Port provides significant employment and contributes hundreds of millions of dollars annually to the local economy.

Captain Aaron Brunelle of the MV Captain Henry Jackman owned by **Algoma Central Corporation**

"It feels good to be at the dock. The Top Hat ceremony is a long standing tradition. We came from Sarnia off the St Mary's River and arrived yesterday waiting in the harbour for ice breaking to occur. We had calm seas with little ice and are loading grain destined for

Bai Comeau Quebec. We have 18 crew on board and will do 20 to 25 trips to Thunder Bay this season."

Chris Heikkinen, CEO of TBPA

"The Top Hat ceremony is a great symbolic event which represents the reopening of the port and the shipping economy for the city. It is a vital transportation route for Canada to get it's products to international markets and bring in products from international markets."

"The season closed mid January and here we are just over 2 months and starting up again, so a quick turnaround. The seasons have been getting longer in the last few years."

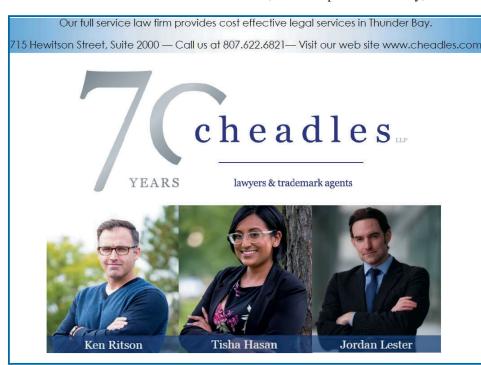
"The Port had about 12% growth year over year. In 2024 we had the largest volume of cargo moved through this port in over 20 years. We expect to see similar volumes to last year in 2025."

"The Port is primarily an east west moving hub so 95% of the cargo is from Western Canada to international destinations. This limits the risk from tariffs so we are in a good position in Thunder Bay. We have good capacity for growth with existing cargoes."

"The Port of Thunder Bay and the St Lawrence Seaway are critical to Canadian trade. Last year this port handled over 10 million tonnes of cargo."

The Port of Thunder Bay itself employs over 1000 direct jobs in the city and then of course there are indirect jobs from that. A study from about 10 years ago pegged the economic impact annually from the Port of Thunder Bay to over \$400 million and that has certainly risen since than as cargo had grown."

All signs point to a good 2025 season for the Port of Thunder Bay!





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The Port of Thunder Bay – What to Expect for 2025 - April Feature



The Superior Way West

The Port of Thunder Bay is the Western Canadian terminus of the St. Lawrence Seaway System, the largest inland waterway in the world. The opportunities are largely determined by the Port's strategic role as it relates to the Seaway corridor. The Port was built to provide access to European markets for Western Canadian grain producers through the longest grain supply chain in the world.

An integral part of the Port of Thunder Bay's strategy is expanding upon the successful project cargo corridor, facilitating the movement of dimensional cargo to and from Western Canada and international markets. The Port coordinates the activities of stevedores, trucking companies, equipment operators, railways and fabricators to ensure that project cargo is handled efficiently and that shippers derive value out of shipping cargo via Thunder Bay, The Superior Way West.

The Port of Thunder Bay's strategy is broadly defined by three strategic objectives:

- Diversify and increase marine cargo
- Invest in strategic infrastructure
- Promote partnerships & engagement

The mission and vision of the Port of Thunder Bay will be realized through the strategic objectives, which form a framework for decision-making. The Port strives to diversify cargoes to reduce dependency on select commodities. Continuing to expand the Port's profile through strategic partnerships and promotion is critical to its success in a dynamic global market. The Port has prepared a significant 5-Year Capital Plan in strategic investments. This includes the expansion and reconfiguration of the general cargo terminal to capitalize on future cargo growth opportunities.

Mission Statement

To promote and invest in the efficient integration of marine, rail, and road transportation systems and to support economic development.

Vision Statement

The Port of Thunder Bay and the Seaway is the preferred marine route for European trade with Western Canada. Thunder Bay Port Authority is an important facilitator of commerce in the region.



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April 2025

Canada's Team Rachel Homan repeats as world women's champions!

The Rachel Homan rink won the Scotties event in Thunder Bay last month to become Canadian Women's Champions and has gone on to repeat as World Champions!

UIJEONGBU, SOUTH KOREA — Rachel Homan's big-weight takeout ability was on display all week at the 2025 LGT World Women's Curling Championship but it was a precise tap that lifted her team to a second straight world title.

Team Homan of Ottawa defeated Switzerland's Team Silvana Tirinzoni 7-3

Renée Sonnenberg. They are the first Canadian team to repeat as world champions since Sandra Schmirler's team in 1993 and 1994.

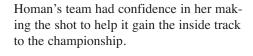
Homan and Miskew also join elite company, earning their third world titles after previous wins in 2017 and 2024. They now stand alongside Schmirler and her teammates Jan Betker, Joan McCusker and Marcia Gudereit — the only other Canadian curlers to win three women's world championships. Team Schmirler captured its third crown in 1997.

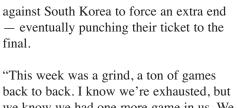
and clipped a guard, handing Canada a steal of two and a three-point lead. Team Homan stole another point in the ninth, prompting Switzerland to concede.

"My team was just throwing it so well, so I know exactly where to put the broom and the girls managed it so well. It was just huge to lie two and put the pressure on her. Thankfully, we got a miss. We don't get misses out of Alina ever, so we tried to put the pedal down and take advantage of that," Homan said.

"She got all the shots. That's why she's so scary to play against because she can throw the peels, clear four rocks, or she can draw the pin whenever we need it. She's a weapon," Fleury said, who was named to the All-Star team as the third with the highest shooting percentage throughout the week at 88.1 per cent.

The first half of the game was tightly contested. Switzerland opened with hammer, but Canada stole a point in the third end for an early lead. Team Tirinzoni responded with two in the fourth and forced Homan to a single in the fifth. Despite a brilliant Canadian runback double to clear the house, Switzerland buried a draw behind a centre guard, which couldn't be chased. Canada settled for a single and a 2-2 tie.





Team Homan's win capped a resilient

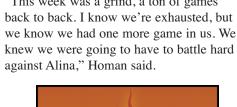
week. The Canadians finished the round

to the semifinals, they battled through a

robin at 10-2, placing third. Without a bye

qualification win over Scotland. Then they

needed a double takeout in the semifinal



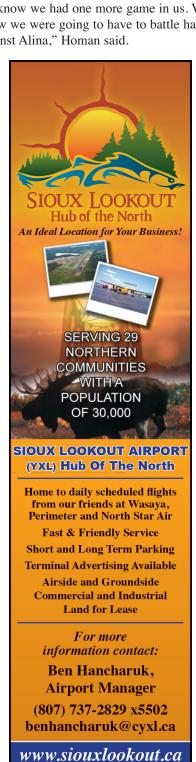


in Sunday's gold-medal game at Uijeongbu Arena.

The victory marks back-to-back world championships for Homan, vice-skip Tracy Fleury, second Emma Miskew, lead Sarah Wilkes, alternate Rachelle Brown, and national coaches Viktor Kjell and

Up by one in the eighth end, Homan showcased surgical precision with a tap that promoted her own stone on the fourfoot into a Swiss rock on the button. The Swiss stone slid back just enough to leave Canada sitting two counters biting the button. Switzerland's fourth Alina Paetz attempted a draw to score but overcurled





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